

Highland Central School District

**AGENDA**

Board of Education Meeting

Tuesday, May 7, 2013

6:00 pm Budget Hearing

7:00 pm Regular Meeting in the High School Cafeteria



**CALL TO ORDER AND PLEDGE OF ALLEGIANCE**

**BUDGET HEARING 2013-2014 School Year**

Superintendent of Schools, Deborah Haab, will present the 2013-2014 school budget.

**PUBLIC COMMENTS:**

Any topic related to the agenda may be addressed except for personnel or specific student issues.

*The school board encourages public participation at its meetings. To allow for efficiency in conducting meetings and to give each speaker a fair opportunity to present his/her views the following shall apply to the public speaking portion of the agenda.*

- *Each speaker shall state their name;*
- *Any questions/concerns be submitted in writing with speaker's contact information (name/address/phone number);*
- *Each speaker shall be limited to a time agreed upon by the Board;*
- *The Board will not permit discussion involving individual personnel or students;*
- *Direct all remarks to chair. Community members may not poll individual Board members nor debate other community members in attendance.*

*Members of the community are encouraged to also present their comments in writing. Undue interruption or other interference with the orderly conduct of the Board of Education business will not be allowed. Defamatory or abusive remarks are always out of order.*

**SPECIAL PRESENTATION**

Project Ignition Team will do a short presentation about their conference in Denver, Co.

**ACCEPTANCE OF REPORTS:**

BE IT RESOLVED that the Board of Education acknowledges reviewing the following report:

- a) Board of Education Meeting Minutes – April 9, 2013, April 16, 2013,  
April 23, 2013 and April 24, 2013

**CURRICULUM AND INSTRUCTION:**

- a) Director's Report - Each month the Director's will provide the board with an update.

**PERSONNEL:**

a) **Maternity Leave**

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the maternity leave as follows:

Melissa Variano

Position: LPN at Elementary School

Effective Date: On or about October 14, 2013 – April 14, 2014.

b) **Retirement**

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, accepts, with regrets, the retirement from the following individual:

Edward Poll

Position: Teacher of the Visually Impaired

Effective Date: June 30, 2013

c) **Tenure Recommendation**

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the tenure recommendation of the following individual:

Peter Harris

Tenure Area: School Building Leader

Effective Date: May 10, 2013

d) **Amendment to Superintendent's Contract**

BE IT RESOLVED that the Board of Education approves the attached amendment to the Superintendent's Contract.

**BUSINESS AND OPERATIONS:**

a) **IT Surplus Items**

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, declare the attached list of computers, monitors and various projectors as surplus and dispose of them in accordance with district policy and NYS Municipal and School Law.

b) **Budget Transfers**

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the budget transfer totaling \$48,345.

Budget Transfer Number 6596      \$ 48,345

**STUDENT REPRESENTATIVE COMMENTS** – Nikhil Tikoo

**SUPERINTENDENT COMMENTS:**

**BOARD OF EDUCATION:**

**New Business:**

- a) Correspondence – Any correspondence received by the Board may be discussed.
- b) Future BOE Agenda Items

**Old Business:**

- a) Selective Classification - Discussion
- b) Board Priorities
  - 1) Improving Building Facilities;
  - 2) Education Improvement;
  - 3) Improving Community Relations;
  - 4) Improving Fiscal Fitness

**PUBLIC COMMENTS:**

Any topic related to the agenda may be addressed except for personnel or specific student issues.

**EXECUTIVE SESSION: Anticipated upon Board approval**

BE IT RESOLVED, that the Board of Education of the Highland Central School District conduct an Executive Session to discuss the following topics:

- 1. \_\_\_\_\_ Matters which will imperil the public safety if disclosed;
- 2. \_\_\_\_\_ Any matter which may disclose the identity of law enforcement agent or informer;
- 3. \_\_\_\_\_ Information relating to current or future investigations or prosecution of criminal offices, which would imperil effective law enforcement if disclosed;
- 4. \_\_\_\_\_ Discussions regarding proposed, pending, or current litigation;
- 5. \_x\_ Collective Negotiations pursuant to Article 14 (Taylor Law) of the Civil Service Law;
- 6. \_x\_ The Medical, financial or credit, employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation;
- 7. \_\_\_\_\_ The preparation, grading or administration of examinations;
- 8. \_\_\_\_\_ A proposed acquisition, sale, or lease of real property or the proposed acquisition of securities, or sale or exchange of securities held by such public body, but only when publicity would substantially affect the value thereof.

**ADJOURNMENT**





Athletic Directors Newsletter

May 2013

New Original Content:

The following students were recognized as 2012-13 MHAL Scholar Athletes. They will be honored at a breakfast on May 22<sup>nd</sup> at Wiltwyck Country Club 9:00am.

Pratool Gadtaula  
Gabrielle Lichtenstein

The following students were recognized as MHAL Winter 2013 All Star Athletes;

Sport	Recognition	Athlete
Boys Basketball	Honorable Mention	Travis Marnell, Ryan Merget
Girls Basketball	Honorable Mention	Tianna Pittman, Alison Rozzi, Samantha Valentino, Shannon Ward
Wrestling	First Team	Austin Ingraham, Kevin Rivera
	Honorable Mention	AJ Buchanan, Sam Cruz, Mike Feliciano, Quinn Halligan, Teddy mapes, Sal Mazzella, Joe Schupp.

The following are Varsity MHAL Spring Season Scholar Athlete Teams With Distinction (95+avg):

Girls Track	96.043
Girls Lacrosse	95.550

The following are Varsity MHAL Spring Season Scholar Athlete Teams (90+avg):

Girls Golf	93.870
Boys Track	91.617
Girls Softball	91.155
Boys Lacrosse	90.970
Boys Tennis	90.546

The following Varisty students are MHAL Spring Season Scholar Athletes (90+avg):

Jake	Armstrong	Baseball,
Jahnvi	Bansal	Track, Girls
Jeannette	Bender	Lacrosse, Girls
Kathryn	Bender	Lacrosse, Girls
Madeline	Bodendorf	Lacrosse, Girls
Katelyn	Boesch	Track, Girls
Alexis	Brown	Track, Girls
Ryan	Brown	Lacrosse, Boys
Marc	Cadet	Track, Boys
Makayla	Caso	Lacrosse, Girls
Lindsay	Chlus	Softball,
Alexandra	Cipollini	Softball,
Attilio	Crimivaroli	Lacrosse, Boys
Alessia	Cutugno	Lacrosse, Girls
Massimiliano	Cutugno	Tennis, Boys
Caleigh	Duggan	Track, Girls
Rachel	Eisgruber	Lacrosse, Girls
Pratool	Gadtaula	Tennis, Boys
Nicholas	Gunderson	Track, Boys
Thomas	Hollway	Lacrosse, Boys
Kaitlin	Irvin	Lacrosse, Girls
Morgan	Ivich	Softball,
Patricia	Lamark	Golf, Girls
Nicholas	Martorano	Track, Boys
Sara	Mazzella	Track, Girls
Celina	McAleer	Track, Girls
Danielle	McGrath	Track, Girls
Megan	McGrath	Track, Girls
Zachary	Milligan	Lacrosse, Boys
Nevin	Nedumthakady	Tennis, Boys
Maryjane	Nelson	Softball,
Jaydeep	Odedra	Tennis, Boys
Madison	Ortiz	Lacrosse, Girls
Daniel	Palumbo	Lacrosse, Boys
Sara	Pironi	Lacrosse, Girls
Michelle	Pirrone	Track, Girls
Julie	Planke	Golf, Girls
Julia	Purdy	Lacrosse, Girls
Michaela	Raffaele	Softball,
Dorairaj	Rammohan	Tennis, Boys
Caitlyn	Reese	Lacrosse, Girls
Karina	Rendon	Track, Girls

Tristan	Reynolds	Track, Boys
Paul	Rhodes	Lacrosse, Boys
Caroline	Roberto	Golf, Girls
Juliana	Russo	Track, Girls
Osmaan	Shahid	Track, Boys
Brianne	Tanner	Lacrosse, Girls
Juliana	Valentino	Softball,
Kaleigh	Van De Water	Lacrosse, Girls
Reina	Vona	Track, Girls
Shannon	Ward	Softball,
Molly	Wiedeman	Lacrosse, Girls
Alfred	Worrad	Track, Boys

Thank you to the Marlboro Central School District, Superintendent, and Board of Education for hosting the Highland vs New Paltz Varsity Boys and Girls Lacrosse games on 04/22/13.

#### Alumni and Special Events:



Senior Jake Armstrong signed a college letter of intent for Pace University on an athletic scholarship on Monday, April 8 2-3:00 pm, in the High School Library Media Center.





## **Technology Services Report**

May 7, 2012

*Carol Potash*

### **Technology Vision:**

The Highland Central School District is a learning community that is student-centered, focusing on the development of independent, lifelong learners. The HCSD provides a quality education that promotes positive and healthy student growth. The District works in a collaborative manner with both the community and its partners.

Highland Central School District Administrators believe that the use of technology is essential to instruction and learning. Providing teachers and students with state of the art technology tools within their classroom setting is integral to an enriched and engaging learning experience.

### **NEWS:**

#### **Infrastructure**

The BOCES Board approved our IPA on April 18<sup>th</sup> at their meeting. Allison Dodd forwarded the proposal to the SED and believes she should hear back in a few weeks. She then will work with KeyBank and this financing normally takes a few weeks. We are working towards a scheduled start date in the range of 6/26 – 6/28, pending the completion of a PO by BOCES to Annese.

#### **Virtual Desktop Initiative / Windows 7**

The most cost effective way to upgrade computers and workstations is to look at virtualizing the desktop. We first need to examine the workstation itself to determine if it can handle a full installation of Windows 7, and if it can't, then how best to get that machine replaced. We will replace it by:

- running a virtual desktop – which means using the existing hardware and pushing a Windows 7 image to it
- purchasing a 'thin client' which will not be a full blown computer but will receive a Windows 7 image. Thin clients are much cheaper to purchase and less labor intensive to deploy than an actual computer.
- Purchasing a brand new computer, depending on what the demands are for the machine.

The other costs involved with running a virtual environment are servers and software. You need to have a server capable of pushing that image out to several hundred desktops, across the whole network at the same time. Now that we will have an infrastructure capable, we can and use a server that we can build on as we go – these servers typically need a lot of RAM, large hard drive spaces, etc.

### **iPads**

We brought iPads into our district more than one year ago, for student use. To reach its greatest potential for increasing student achievement and engagement, a tablet device should be used as a personal learning tool, ideally.

I have been working with an employee who supports a student with special needs figure out how to best use an iPad in the classroom. We have been working together for a few weeks to see what apps would be needed in order for this student to be more engaged and involved in their own learning. Using an iPad configured specifically to this student's needs, the student was able to plot on a graph for the very first time, alone. The student has learned to take a picture of the problem, enlarge it on the iPad, use a stylus to plot the points, and then use handwriting to label the points. I have attached this chart for your observation. The student requires support for learning the apps and when to use the proper app, but the student can do the most important piece by themselves.

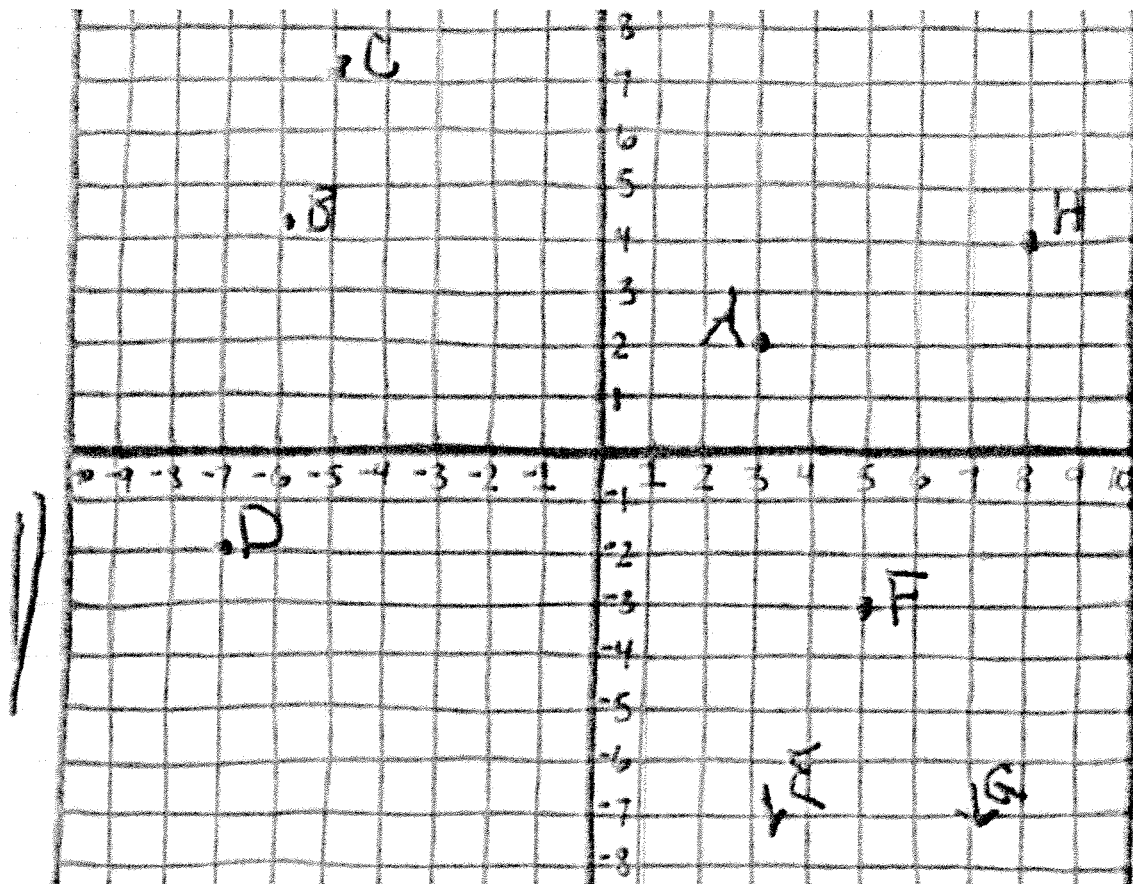
This was an exciting achievement for the support person and me, not to mention how the student must have felt. I think this is a perfect example of ever-increasing technology capabilities and proper levels of support working together for a child's success.

### **Wireless**

We continue to install wireless access points in the High School within our new system. We can only continue to install them in certain parts of the building for now until we get new switches. We installed a different sort of system in the Elementary School, with 4 access points around the iPad cart, and will put more in all buildings this summer.

Math

4/30/13





# HIGHLAND CENTRAL SCHOOL DISTRICT

320 Pancake Hollow Rd., Highland, NY 12528

OPERATIONS & MAINTENANCE DEPARTMENT  
Peter D. Miller, Superintendent of Buildings & Grounds

(845) 691-1046 - Fax (845) 691-1016

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## BOARD OF EDUCATION

May 7, 2013

### OPERATIONS AND MAINTENANCE REPORT

#### GENERAL

- Buildings remain in good shape.
- Grounds are shaping up quickly.

#### GROUNDS

- The weather, for the most part, has cooperated with the sports schedule this year and most events have been on schedule. This helps greatly with scheduling and completing field preparation.
- Because of the differences between the field layout for boys and girls lacrosse, the middle school field became the boy's field and the high school football field became the girl's field. This includes games played for Southern Ulster LAX. The girls do less damage to the field, hence their location on the football field instead of the boys.
- There is considerable concern we are overplaying the middle school field. Lacrosse is intense and a very large number of players, practices and games are taking place there for all year around sports – so much now, that it may be fruitless to complete our annual inter-seeding we usually do to keep that field green. This difficulty is compounded by the lack of rain and no practical way to water the field.
- Custodians have recently been instructed to mow designated areas, such as parking lot islands and other areas close to all the school buildings to reduce substitute costs incurred by scheduling a custodian as a third grounds man during sports seasons. This work is to be scheduled and completed with minimal effect on the building's operations during the day.

#### FACILITIES

- The maintenance men are continuing to installing a few remaining smart boards in the middle school and the elementary school.
- The maintenance men and the middle school custodians have cleared out the "coal bin" storage room at the middle school to begin construction of the new records room with the funds received for materials through a grant specifically for this project.

## EQUIPMENT

- A small enclosed trailer was added to the grounds men's equipment to improve productivity and allow one man to mow at one school while another is painting sports field lines at another. The mowing and painting equipment will remain on the trailers in off hours allowing for quicker deployment the next day.

## SCHOOL BUS MAINTENANCE

- Six (6) buses were inspected on April 25, 2013. All six (6) passed. This generates a 100% passing rate for the current inspection cycle.
- Some unusual repair expenses have been encountered with ABS brake system computers, airbag issues and radiator problems.
- The bus mechanics pulled a transmission on site to rebuild and replace the gaskets to stem a fluid leak. They should be commended for taking on this task.
- We are constantly pushing for warranty compensation through parts and trade offs for labor on non-warranty repairs we can't do, generated by our people installing warranty parts instead of taking the bus off line and out of the district for the work. Considerable savings has been generated through the efforts of the bus garage.

## PERSONNEL

- One Custodial Worker opening at this time. Substitutes covering this position.

## HIGHLAND CENTRAL SCHOOL DISTRICT INTRADISTRICT COMMUNICATION

To: Ms. Haab, Superintendent of Schools  
From: Ms. Maria McCarthy, Food Service Director  
Date: April 18, 2013  
Subject: March 2013 – Activity Report for Foodservices

### A) Meal Counts

- 1) Breakfast – average meal count is now 259 per day. The highest breakfast count was 282. These figures only include reimbursable meals, not a la carte sales. Participation was 14%.
  - 2) Lunch – average meal count is now 934 per day. The highest lunch meal count was 1016 per day. Participation was 52%.
- Due to our spring break being the last week in March, we only had 15 serving days.
  - Our free and reduced percentage remains at 33%.

### B) Highlights

- On March 15<sup>th</sup> I attended the Hudson Valley Food Service Directors meeting held at the Culinary Institute of America. This is an opportunity for the area directors to discuss what is happening in their schools. The main topic of conversation was concerning the new breakfast regulations that will take effect in the 2013 – 2014 school year. Spoke briefly about the upcoming regulations for the competitive foods regulations for 2014 – 2015.

If you need further information, please contact my office.



# HIGHLAND CENTRAL SCHOOL DISTRICT

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Business Office, 320 Pancake Hollow Road, Highland, New York 12528  
Phone: (845) 691-1008 ~ Fax: (845) 691-1003

**TO:** Deborah Haab, Superintendent of Schools  
**FROM:** Louise M. Lynch, School Business Administrator  
**DATE:** April 11, 2013  
**RE:** **BUDGET TRANSFERS ~ 2012-13 school year**

Please have the Board approve the budget transfers totaling \$48,345 at the next board meeting.

- Budget Transfer Numbers 6596 \$ 48,345

If you have any questions, let me know.

## Highland CSD 2012-13 Budget Transfer

Date: 4/10/2013

[illegible]

\$0.00

**Explanation:** \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**Signature:** \_\_\_\_\_ (Originator)  
**Title:** \_\_\_\_\_

**Recommend:** Approval ( )                      Disapproval ( )

**Remarks:** Staff returns from unpaid leaves creates new payroll encumbrances. Out-of-district special educational program requires nursing services

Signature: Heather M. Lynch Date: 4/10/13  
Title: School Business Administrator

**Recommend:** Approval (✓)                      Disapproval ( )

Remarks: \_\_\_\_\_

Signature: Deborah A. Hunt  
Title: Superintendent of Schools  
Date: 04/15/13

Date of Board Resolution



# **Highland's Students Make Our Future Bright....**

**2013-14 Budget Hearing—May 7, 2013**

# Bright Spots..... Elementary

☀ Mad Science Program; Star Lab; MST Symposium

☀ Kindergarten Wild Rumpus & Alphabet Concerts; 1<sup>st</sup> Grade Learning Celebration; 3<sup>rd</sup> Grade Character Parade; 2<sup>nd</sup> Martin Luther King performance; 5<sup>th</sup> Grade Plays & Pi Day

☀ Parents as Reading Partners & Ice Cream Social

☀ Arts-in-Education programming funded by PTA

☀ Invention Convention and ICE Finalists

☀ PBIS Program & (McTeacher Nights)

☀ Junior Achievement, 3<sup>rd</sup> grade Student Dictionary Give-away and 5<sup>th</sup> grade essay writing in conjunction with Highland Rotary

☀ Elementary has been the recipient of multiple community funding grants - (Mobil-on-the-Run-\$500, Hannaford-\$1000, Target-\$250, Michael's Crafts-\$150, IBM-\$1000)

☀ Fund-raising carnival for Adapted Playground Equipment

☀ 4<sup>th</sup> and 5<sup>th</sup> grade Chorus and Band Performances and County NYSSMA Participation

☀ Technology advances: Smartboards, Promethean Boards; I-Pads, DIBELS



# Bright Spots..... Middle School



- ☀ Science Olympiad's Earned a Spot in the State Competition
- ☀ Dignity for All Day at the Middle School
- ☀ Middle School Student placed in Top 20 in the Regional Spelling Bee
- ☀ Educational Experiences Beyond the Classroom: 6<sup>th</sup> grade: Bear Mountain/Medieval Times Dinner; 7<sup>th</sup> grade: Bronx zoo; 8<sup>th</sup> grade: Viewed "Lincoln" and "42"; Minnewaska trip; Boston overnight trip
- ☀ Thanksgiving "give back" food drive
- ☀ PTA Spirit Wear Competition & Honor Roll Awards for Students
- ☀ PBIS's Jersey's, Jeans & Jumping Jacks
- ☀ Have a Heart/Give A Heart Booster;
- ☀ Donations of cider donuts and apples for the whole school
- ☀ Middle School Plays



# Bright Spots..... High School

- ☀ National Youth Leadership Participation in (8 students) Denver, CO
- ☀ Project Ignition "Distracted Driving" campaign
- ☀ MSG Varsity - Quiz Bowl Participant
- ☀ Model United Nations Club Founded
- ☀ AP/College Level Course expansion; Online Learning Opportunities
- ☀ 20 Courses: SUNY Ulster, New Paltz and Albany
- ☀ Rotary Exchange Participation—Currently:1 student abroad and 1 inbound—Next year: anticipating 2 students abroad and 2 inbound
- ☀ Graduation rates exceed the state average
- ☀ 92% of graduates accepted at 2 or 4 year colleges
- ☀ 25% of H.S. Student body participating in AP tests
- ☀ High percentages of scholastic athletes
- ☀ Successful Science Olympiad
- ☀ Grants for garden, safe driving, field trips, promethcan boards, MSG Varsity
- ☀ Mock Trial Team
- ☀ High School regents Exam Pass Rates Higher than State Average
- ☀ NYSMAA Competitions & All-State Band and Chorus
- ☀ 2012-13 Newsweek Silver Medal School



# Maximum Allowable Tax Levy Limit



4.3%

A tax levy increase of 4.3 or less requires a simple majority voter  
approval of 50% + 1 vote to pass

# Proposed Budget

2013-14 Budget Total:

\$38,524,337

2012-13 Budget Total:

\$36,164,108

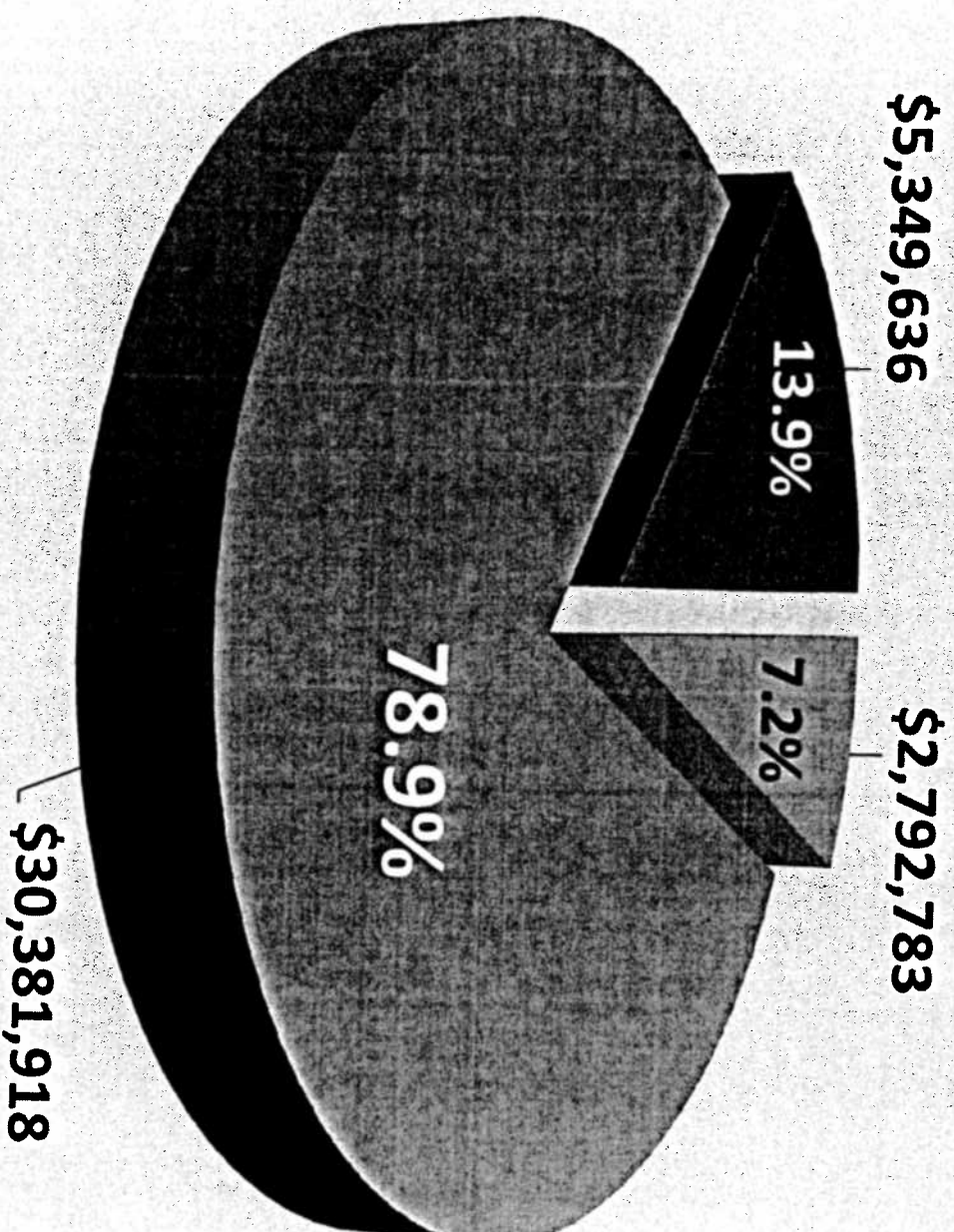
Difference between budgets:

\$2,360,229

Estimated Tax Levy Increase:

4.3%

# Proposed Budget by Component



- Administrative
- Program
- Capital

# Budget Breakdown By Area

Salaries & Benefits (all employees)	28,681,343
BOCES	3,524,233
Debt Service & Interfund Transfers	2,592,770
Instructional Supplies, Textbooks & Contractual	1,303,759
Operation of Plant Supplies & Contractual	896,150
Student Transportation Supplies & Contractual	417,950
Liability Insurance, Legal, Postage & Judgments	312,797
Building Level Supervision & Planning	215,151
Maintenance Supplies & Contractual	188,399
Library Media & Technology Supplies & Contractual	123,910
Guidance & Health Services	80,375
Business Administration & Auditing	74,050
Athletics & Co-curricular Activities	73,250
Administration/BOE	40,200
Total	\$38,524,337

# What This Budget Preserves....

## Elementary School



Current Kindergarten Support

Current Class Sizes

Music

Art

## Middle School



Guidance Services

Foreign Languages

ELA support

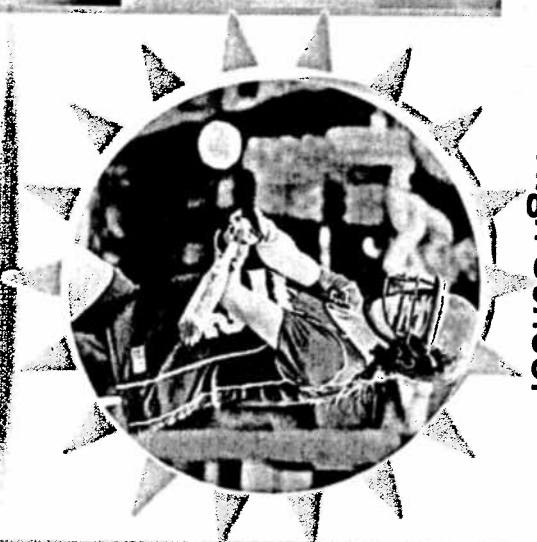
Music

Art

Extra Curricular Activities

Athletics

## High School



Advanced Placement

Foreign Languages

ELA Support

Music

Art

Extra Curricular Activities

Athletics

# Emerging Needs 2013-14

This budget supports enhanced staffing in the following areas:

2-Security Attendants

1-Security Guard

1-Part-time Reading Teacher

**SCHOOL  
HOUS  
HOCK**

# Staff Reductions 2013-14

Position (s)		FTE
1.	Custodial Worker/Driver	-1.00
2.	Monitors	-2.00
3.	Typists	-2.00
4.	Teacher Aide	-1.00
5.	Custodial Worker (hourly)	-0.50
6.	7-12 Social Studies	-0.60
7.	7-12 Science	-0.60
8.	Guidance Counselor	-0.50
9.	K-12 Visual Arts	-0.40
10.	K-12 Music	-0.40
Total		-9.0 FTE

# Advocating For Education and the Community

- Collaborative efforts with stakeholders to lobby for more state aid
- Meetings with senators regarding the Gap Elimination Adjustment and its effects on Highland
- Lobbying for mandate relief at the state and federal levels
- Received notice of \$50,000 member item allotment
- School Board increased the Senior Citizen Exemption





# Efficiencies

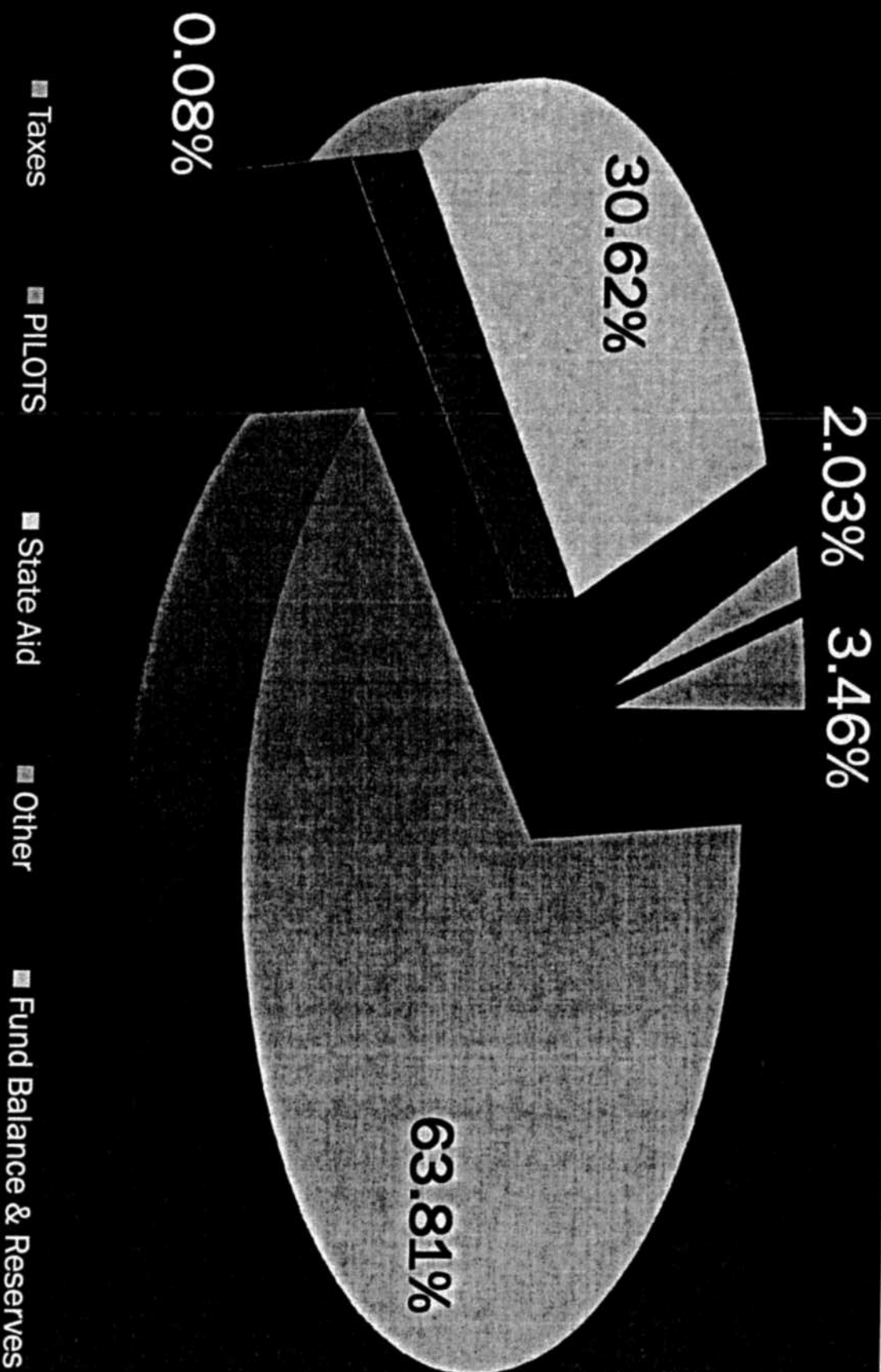
- Expanding our participation in the Centralized Business Office; Moving Payroll to BOCES service
- Reducing BOCES ESL services and providing services with a more cost effective model
- Leasing office, garage and classroom spaces to BOCES to generate additional revenues
- Building and District Administration moved to a new health insurance provider to achieve savings
- Continuing to investigate new health insurance options for all employees
- Continually applying for grant funding—grants awarded for Records Management; School Garden; Immigrant Education;
- Shifted staffing from operating budget to federal grants
- Continuing to seek opportunities for sharing services

# State Aid-Gap Elimination

Year	Total Aid We Should Have Received	GAP Elimination	State Aid Actually Received
2010-11	\$12,888,194	\$1,649,482	\$11,238,712
2011-12	\$13,127,621	\$2,174,046	\$10,953,575
2012-13	\$12,967,391	\$1,915,118	\$11,052,273
*2013-14	\$13,168,189	\$1,371,608	\$11,796,581
Total	\$52,151,395	\$7,110,254	\$44,629,098

GAP Elimination= The amount our state aid was reduced to assist in “eliminating the gap” in the state budget

# Revenues By Category



# Estimated Increase in School Tax

Assessment in Thousands	Estimated Annual Increase	Estimated Monthly Increase
100	\$ 86.23	\$ 7.18
200	\$172.46	\$14.36
300	\$258.69	\$21.54

## Contingent Budget Calculation

Last Year's Tax Levy	23,561,183
PILOTS	29,665
State Aid	11,796,581
Fund Balance & Reserves	1,333,106
Other	781,588
Contingent Budget Total	37,502,123

**Difference Between Proposed Budget and  
Contingent Budget**

<b>Proposed Budget</b>	<b>38,524,337</b>
<b>Contingent Budget</b>	<b>37,502,123</b>
<b>Difference</b>	<b>1,022,214</b>

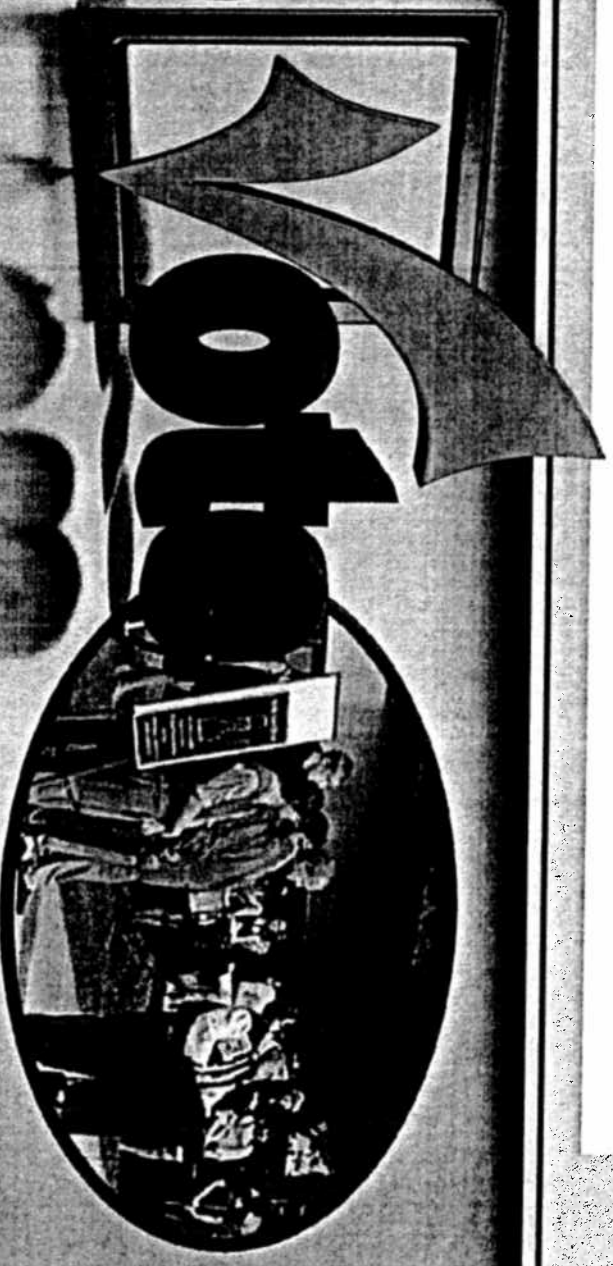
## Potential Contingent Budget Reductions

Reduction	FTE	Effect	Amount
Interscholastic Athletics		All levels of athletic competition eliminated	(364,805)
Music K-12	1.80	Eliminate chorus & band at elementary and middle school (still offer mandated music)	(167,366)
4th & 5th Grade Teachers	2.00	Increase class size in grades 4 & 5	(146,202)
Science	1.00	Increase class sizes at H.S.	(95,675)
Extracurricular		All extracurricular clubs and activities eliminated	(71,782)
Reading	0.50	Reduce opportunity for enhanced intervention services	(58,359)
English 7-12	1.00	Reduce programs, increase class size at H.S.	(50,085)
Guidance	0.50	Reduce middle school guidance services	(38,836)
Phys. Ed.	0.50	Realignment of physical education offerings	(29,104)
Total			(1,022,214)

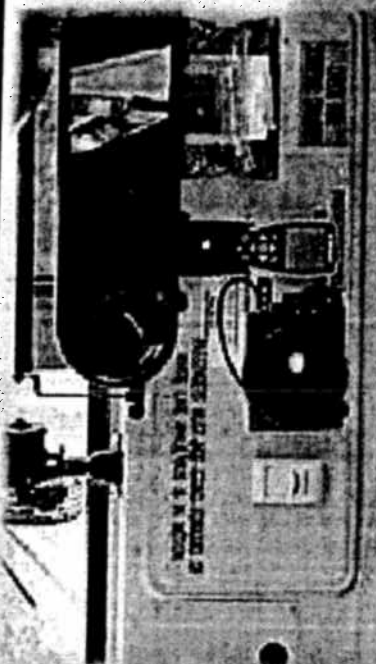
# 2013-14 Budget Ballot

Proposition 1: Authorize the expenditure of \$38,524,337 for the Highland School District Budget for fiscal year 2013-14

Proposition 2: Authorize the expenditure not to exceed \$200,000 for the purchase of a school bus security camera systems



# Proposition 2: Transportation Safety and Security

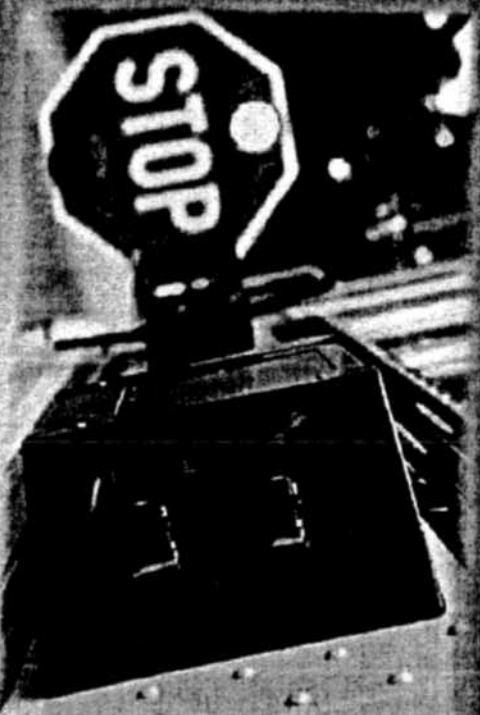


The existing fleet has unreliable, antiquated cameras some of which still operate using VHS & BETA tape systems. The proposition will support upgrading the entire fleet with modern technology that will allow web-based monitoring and recording capacity, including real-time viewing.

The new cameras are intended to deter student discipline issues and help in investigations into behavioral referrals.

The busses will also all be equipped with one external camera to monitor activity outside of the busses.

The maximum cost of the new system will be \$200,000 with the purchase being offset with 56.5% state aid





# School Board Election

Three candidates will vie for two open seats  
The two highest vote-getters will prevail



Tom  
Miller

Sue  
Gilmore

Vincent  
Rizzi,  
Jr.

## Voter Qualifications:

- ✓ Registered Voter
- ✓ 18 years or older
- ✓ A citizen of the United States
- ✓ A resident of the Highland Central School District for at least 30 days prior to the vote



*As so many changes take place  
in our educational system it is  
important to remember that  
the students are still our  
future...that has not  
changed.*



**SUBJECT: SELECTION/CLASSIFICATION CRITERIA AND PROCEDURES**

The New York State Education Department and the New York State Public High School Athletic Association endorse a selection/classification system whereby middle school students can qualify for high school athletic programs after a screening process to determine their readiness (physical maturity, fitness and skill) to compete in interscholastic athletic competition. The intent of the Highland Central School District athletic program, when all criteria are met, is to provide students in grades 8-12 an opportunity to participate at an appropriate level of competition based on readiness rather than based solely on age and grade. In the Highland Central School District the selection/classification screening process shall be used sparingly and only for those students who display an exceptional aptitude and skill for a particular sport.

1. **Eighth graders only** (with certain criteria listed below) may qualify, using the selection/classification process to try out for **junior varsity** programs where a modified, junior varsity and varsity level program exists in the district for the sport of interest
2. **Eighth graders** (with certain criteria listed below) may qualify, using the selective/classification process for **varsity level** programs where no modified or junior varsity programs exist in the district as long as it is a non-contact sport (e.g. swimming, cross country, bowling, tennis, and golf)

**Criteria**

- Students must meet all of the state mandated criteria for readiness including physical maturity, fitness, and skill.
- Students must also meet additional academic and behavioral/emotional maturity criteria to be considered for the selection/classification process:
  - Students must have a "B" average or above (80 or higher) in their core academic courses
  - Students must submit a behavioral/emotional maturity recommendation form from a current building administrator, guidance counselor, or teacher who is not the coach of the sport that child is interested in trying out for.
- If an 8<sup>th</sup> grade student has qualified for a try out and made a junior varsity level team, they may not be elevated to the varsity level sport during their 8<sup>th</sup> grade school year.
- If a student in 8<sup>th</sup> grade has reached the chronological age of 15 years old prior to September 1, they are eligible to participate on high school athletic teams without being processed through the selection/classification screening procedure.

**(Continued)**

**SUBJECT: SELECTION/CLASSIFICATION CRITERIA AND PROCEDURES  
(Cont'd)**

- Selection/classification screening is not to be used to: fill positions on a team when interest in the sport is lacking; reward a student; provide additional experience; or provide a place for middle school students when no **modified** program exists.
  - Participation on any athletic team is a privilege, not a right. If a student who has been selectively classified to participate at an advance level does not continually meet the behavioral and academic criteria set forth in this document, they may be removed from the high school level team.
3. Highland CSD will not be utilizing the following items from the New York State Selection Classification Program for interschool Athlete Program Guide dated March 2005:
- a. Special Approval Request Application
  - b. Special Case Physician Forms for both Boys and Girls
4. Highland CSD has modified Attachment F (Athletic Performance Testing Instructions for the Tester) as shown in the New York State Selection Classification Program for Interschool Athlete Program Guide dated March 2005 to limit the number of times items can be retested.

Policy: 7461

Proposed: 9/6/11

Reviewed by District Counsel (David Shaw): 8/26/09

Initial Adoption: 10/18/11

Replaces Policy #7460